



Information about Campbell's *Integrity Hotline*

Campbell's *Integrity Hotline* is operated by an independent company that specializes in handling calls of this type. It operates 24 hours a day, seven days a week, and has translation services available at all times.

- **In the U.S. and Canada** – Call Campbell's *Integrity Hotline* toll-free at **1-800-210-2173**.
- **In Mexico** – Please follow the instructions below to place a toll-free call:

Make sure you have an outside line. (If you are using a public phone, make sure it can be used to make international calls.)

- Step 1:** Call either **001-800-658-5454** (Spanish speaking operator) or **01-800-288-2872** (English speaking operator).
- Step 2:** When you hear the English-language voice prompt, enter the toll-free number **(800) 210-2173**. (DO NOT press "1" or "0" before dialing the telephone number.)
- Step 3:** The call will be connected to Campbell's *Integrity Hotline*.

You may also report concerns through the *Integrity Hotline* in writing from any computer with access to the Internet at campbellsoup.ethicspoint.com.

Yes. If you wish, you may make a report to the *Hotline* anonymously. The *Hotline* assigns a tracking number to every caller so that those who do not wish to give their names can still check back to receive a response or provide additional information. Of course, providing your name often will assist in the investigation of the matter you are reporting. As explained below, Campbell prohibits retaliation against anyone who raises a concern in good faith.

Can I Make a Report Anonymously?

We will treat your report confidentially to the extent possible, consistent with legal obligations and the best interests of all concerned.

Every effort will be made to respond quickly to your report. We will investigate the issues and, if appropriate, take corrective action.

Any employee who seeks advice, raises a concern, or reports a possible violation in good faith is following Campbell's Code of Business Conduct and Ethics. Campbell strictly prohibits and will not tolerate retaliation of any kind against anyone who reports a concern in good faith or who helps to investigate or resolve it. Anyone engaging in retaliatory conduct will be subject to disciplinary action, which may include termination of employment. If you think that you or someone you know has been retaliated against for raising a compliance or integrity issue, immediately contact any member of the Legal Department or Campbell's *Integrity Hotline*.

We Will Not Tolerate Retaliation